IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MARYLAND NORTHERN DIVISION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Plaintiff,

Civil Action No. WMN-01-2872

WARFIELD-ROHR CASKET COMPANY, INC.

v.

Defendant.

MOTION FOR JUDGMENT AS A MATTER OF LAW UNDER RULE 50 AND/OR FOR A NEW TRIAL, AND/OR REMITTITUR UNDER RULE 59

Defendant Warfield-Rohr Casket Company, Inc. moves pursuant to Fed. R. Civ. P. 50 to renew its motion for judgment as a matter of law made at trial (and reserved by the Court). Defendant also moves, pursuant to Fed. R. Civ. P. 59, for a new trial and/or remittitur. The grounds for Defendant's motions are set forth in the accompanying Memorandum of Law.

WHEREFORE, Defendant requests that its motion for judgment as a matter of law be granted and that judgment be entered in its favor and against Plaintiff, and that a conditional grant of a new trial be awarded; alternatively, Defendant requests that the Court grant a new trial and/or enter a remittitur; and that the Court grant such other and further relief as it deems appropriate.

Respectfully submitted,

/s/ Charles S. Hirsch

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Attorney for Defendant

CERTIFICATE OF SERVICE

I hereby certify that on this 14th day of March 2005 a copy of the foregoing Motion for Judgment as a Matter Of Law Under Rule 50 and/or for a New Trial, and/or Remittitur Under Rule 59 was electronically served on:

> Regina M. Andrew, Esquire Equal Employment Opportunity Commission **Baltimore District Office** 10 South Howard Street Third Floor Baltimore, Maryland 21201

> > /s/ Charles S. Hirsch Charles S. Hirsch